

commits to the principles of good practice in this Charter and aspires to incorporate them into our volunteering practice

Equality and Diversity

Volunteering is open to all and volunteers are treated with fairness

Expenses

Travel, and any other agreed, out of pocket expenses are reimbursed

Induction

Volunteers are introduced to the work and ethos of the organisation

Organisational involvement

Volunteers have influence and an informed voice on organisational issues

Personal development

Identified needs are met by relevant training and development opportunities

Recruitment process

Recruitment procedures are fair, efficient and consistent

Resolving difficulties

Volunteers are aware of how to raise a concern, and how it will be handled

Reward and Recognition

The organisation expresses its appreciation of the volunteers' contribution

Safe environment

The physical and emotional risks of volunteering are identified, minimised, and covered by adequate insurance

Support

A named supervisor ensures ongoing support appropriate to need

Signed:	
Name:	
Position:	
Date:	